

**MELVIN  
BENHOFF  
SONS**  
**ASPHALT &  
CONCRETE PAVING**

# KEEPING OUR EMPLOYEES INFORMED!

## IN THIS ISSUE...

News & Updates

To Your Health  
Heat Stress

Notable New Jobs

Classified

Customer Spotlight  
Home Properties

Bragging about the jobs!

Safety First  
Announcing...

MBS Equipment Report

Advances in PPE

Too Funny!!!

## NEWS & UPDATES



Our 2nd Annual MBS Employee Appreciation Day was a HUGE success. Fun and games were had by all. Some of the winners of the raffle included: Patty Williams, John Johnson, Steve Drake, Jessie Carpenter, Robert Webb, James Boulden, Vernon Holmes, Scott Murray, George Ryan, Neal Foster, and Ronald Bolyard. There were tons of other winners at the dart boards, so CONGRATULATIONS to everyone.

Thank you to all for coming, and a special thanks to those who helped set up the day.

### ***DONATIONS WANTED!!***

The Salvation Army will be providing a empty truck for donations at the main office on August 13, 2007.

Please bring in any old clothes, furniture (must not be damaged in any way), toys, etc.

Our goal is to fill the truck, so be sure to clean out your closets. Let fill the truck to help those in need.



### **MARK YOUR CALENDARS!!!**

Keep your calendars clear for September 22, 2007. That's the day for the annual fall picnic. More details will be given as we get closer to the date.

## NOTABLE NEW JOBS

<i>Project Name</i>	<i>Estimator</i>	<i>Superintendent</i>	<i>Contract \$</i>
Towson Promenade Sitework	Scott Murray	Joe Benedetta	\$2,167,000.00
Harford County Various	Joe Bittner	Mike Moxley	\$1,810,000.00
Mars Estates Elementary	Joe Dohony	Ken Credito	\$276,800.00
UPS - Baltimore Pvg Project	Joe Bittner	Mike Moxley	\$458,574.00
Anne Arundel Com. College	Jon Miller	Dan Benhoff	\$585,600.00
Stella May Locust Point	Joe Benedetta	Joe Benedetta	\$106,000.00

KEEP UP THE GREAT WORK!!

## BRAGGING ABOUT THE JOBS!!! What our Customers have to say...

"We appreciate the communication regarding our questions; promptness to respond is very important. We also appreciate the prompt job completion. Great Job Done!" - Donald Bennett

"Great Teamwork, thorough completion of the driveway & care and consideration of the front street at the neighbors! Good care of my property around the driveway. We are extremely satisfied with this driveway and have had inquiries and compliments. Thank you very much for the professionalism." - Jean and Jon Perry

"EXCELLENT JOB!" - Carlos Holmes, Brightview Assisted Living

"Tony Jones has been a very competent foreman to work with. I have truly appreciated his time on-site."  
- John Voelker, Oak Contracting

## TOO FUNNY!!!

### QUICK JOKES....

Q. Where do you find a no legged dog?

A. Right where you left him.

Q. What do you call a cow with no legs?

A. Ground beef.

Q. Did you hear about the new "divorced" Barbie doll that they're selling in stores now?

A. It comes with all of Ken's stuff.

Q. Did you hear about the blind man who went bungee jumping?

A. He loved it, but it scared the heck out of his dog.

Q. Why don't cannibals eat clowns?

A. Because they taste funny.



## Protect Yourself from Heat Stress

When the body is unable to cool itself by sweating, several heat-induced illnesses such as heat stress or heat exhaustion and the more severe heat stroke can occur, and can result in death.

### *Factors Leading to Heat Stress*

High temperature and humidity; direct sun or heat; limited air movement; physical exertion; poor physical condition; some medicines; and inadequate tolerance for hot workplaces.

### *Symptoms of Heat Exhaustion*

Headaches, dizziness, light-headedness or fainting.  
Weakness and moist skin.  
Mood changes such as irritability or confusion.  
Upset stomach or vomiting.

### *Symptoms of Heat Stroke*

Dry, hot skin with no sweating.  
Mental confusion or losing consciousness.  
Seizures or convulsions.

### *Preventing Heat Stress*

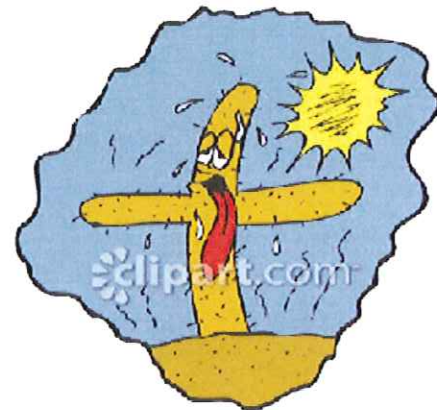
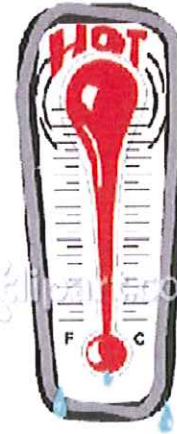
Know signs/symptoms of heat-related illnesses; monitor yourself and coworkers.  
Block out direct sun or other heat sources.  
Use cooling fans/air-conditioning; rest regularly.  
Drink lots of water; about 1 cup every 15 minutes.  
Wear lightweight, light colored, loose-fitting clothes.  
Avoid alcohol, caffeinated drinks, or heavy meals.

### *What to Do for Heat-Related Illness*

Call 911 (or local emergency number) at once.

While waiting for help to arrive:

- Move the worker to a cool, shaded area.
- Loosen or remove heavy clothing.
- Provide cool drinking water.
- Fan and mist the person with water.



Information taken from [www.OSHA.gov](http://www.OSHA.gov)

## SAFETY FIRST

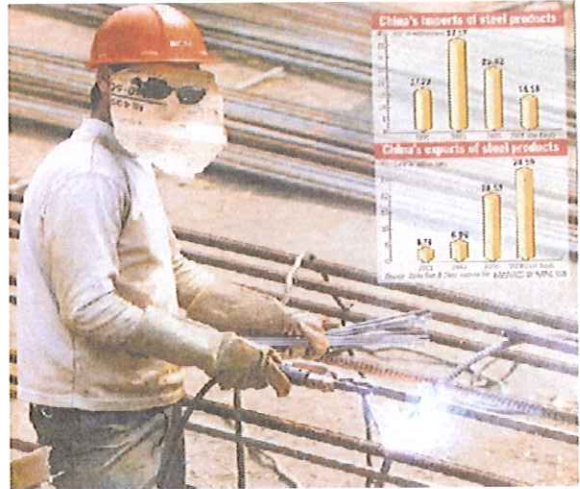
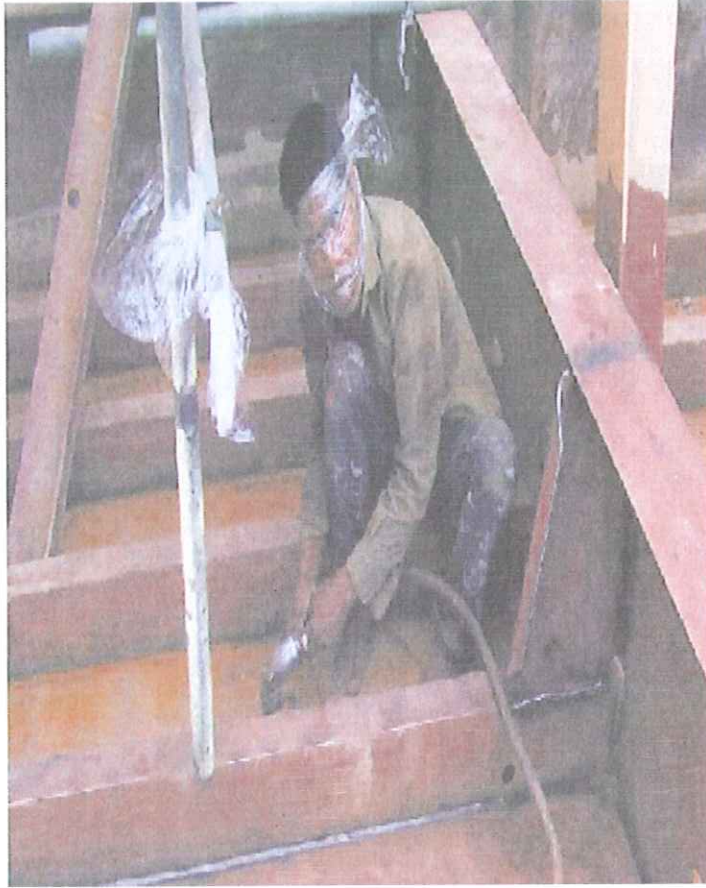


We are pleased to announce our first ever Safety Newsletter.

The first edition is included with this newsletter.

Be sure to check it out.

## ADVANCES IN PPE - What not to wear!!



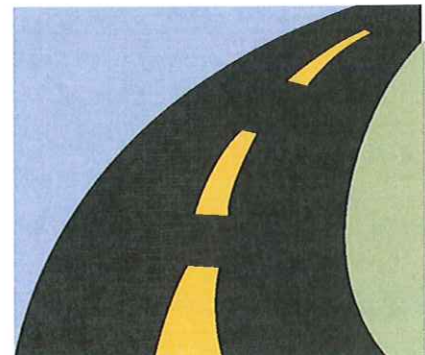
Let's not follow these guys!!! Be sure to wear you PPE correctly!

## MBS EQUIPMENT REPORT

We recently sent eight (8) pieces of equipment to the auction. They included a lowboy trailer, a dozer-crawler, two pavers, a backhoe, a tack trailer, a concrete saw, and the Grand Marquis Sedan.

We are looking into purchasing a new dozer, paver, and dump truck in the near future.

Stay tuned...



## CUSTOMER SPOTLIGHT

Home Properties is a real estate investment trust (REIT) with operations primarily in selected Northeast, Mid-Atlantic and Southeast Florida markets. The Company owns, operates, develops, acquires and rehabilitates apartment communities. They adhere to a simple and straightforward business plan in their effort to provide investors with dependable financial returns that exceed those of comparable investments. Their communities generate extraordinary financial results through physical improvements and exhibit an unwavering commitment to customer service. Home Properties and its predecessor company have a proven track record of creating and preserving value in multifamily rental housing since 1967.

Their mission for investors and commitment to residents:

Our mission is to maximize long-term shareholder value by acquiring, repositioning, developing and managing market-rate apartment communities while enhancing the quality of life for our residents and providing employees with opportunities for growth and accomplishment.

Their vision:

Our vision is to be a prominent owner and manager of market-rate apartment communities located in high barrier, high growth markets.

Their business strategy includes:

Aggressively managing and improving our communities to achieve increased net operating income;  
Acquiring additional apartment communities with attractive returns at prices significantly below replacement costs;

Maintaining a conservative capital structure with efficient access to the capital markets.

Their 39,671 apartments, consisting of 38,209 owned apartments, 868 apartments managed as general partner, and 594 apartments managed for third parties, enable them to provide attractive, dependable returns to investors and to be the first choice of renters in our chosen markets.

Taken from [www.homeproperties.com](http://www.homeproperties.com)



## CLASSIFIEDS

None this time.....But keep checking!!!

If you have any items you wish to sell or are looking for anything in particular, please notify Kelly or Tracey in the front office.