

KEEPING OUR EMPLOYEES INFORMED!

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NOTABLE NEWS

Our Annual Safety / Spring Information Meeting was a HUGE success! Thank you to everyone who participated and helped make it a wonderful Saturday. A special thanks to all of our guests and speakers.

If you have any questions about anything you heard on Saturday, please make sure you stop in the office or talk to your supervisor.

As you all know, we were unable to have our Fall Company Picnic last year, but don't worry...because ITS BACK!! It will be held toward the end of September at Gunpowder State Park. More details will be made available as soon as we have a date confirmed.

If you have any ideas as to what you would like to have at the Picnic, be sure to stop in and see Kelly or Tracey in the front office. ALL ideas are welcome.

MILLION DOLLAR JOBS

<i>Project Name</i>	<i>Estimator</i>	<i>Superintendent</i>	<i>Contract \$</i>
MD 150 (Eastern Ave.)	Scott Murray	Mike Benhoff	\$2,455,192.13
Towson University Garage	Scott Murray	Mike Benhoff	\$1,897,047.61
Bel Air High School	Scott Murray	Ken Credito	\$3,726,984.52

KEEP UP THE GREAT WORK!!



Attention All Kids:

As of May 18, 2007 - School ends in roughly 32 days. Your vacation is about to begin!

Attention All Parents:

Get ready, your vacation is OVER!

BUILDING A PYRAMID IN BALTIMORE COUNTY

In June of 2006, Melvin Benhoff Sons, Inc. Started the Route 7 (Raphel Road) project and completed the bulk of the work by mid August, 2006. During construction Hubers Farm & Produce agreed to take all of the class II excavated material. The location of the stockpile was less than 1/2 mile from the site, making it the ideal situation for limiting travel time while removing the material. Steve Huber, who runs the produce stand and farm, thought perhaps the dirt could be used as a exhibit for the haunted hay ride he has every year for the Halloween season. After some thought, Steve said "Hey, how about building a pyramid?" Bill Brannock, who was standing nearby, thought "A pyramid, I have never built a pyramid out of dirt before!"

Well after some green light thinking, Bill said what the heck. At this time we still had about 50% of the dirt to remove off-site. Bill decided he better do some research to make sure the pyramid was similar to the ones in Egypt.

Well several cubic yards of dirt later, the pyramid stood 25 feet tall and if you started at the bottom and walked all the way to the top, you would be walking about 3/10 of a mile.

This partnering act with the general public saved us money with the movement of material offsite as well as producing a neat prop for Steve Huber's Haunted Hay Ride display. What a win-win situation for everyone.

By the way, great job Bill! This just shows one of the ways our company as a whole improves public relations and can feel good about our accomplishments while maintaining cost controls.

Sincerely,

James Boulden



TRUCK OF THE MONTH

Truck of the month honors go to.....MARK SCHULTZ!

Congratulations Mark on keeping your truck in tip-top shape, and making it one that everyone can look up to! Keep up the great work!

MBS EQUIPMENT REPORT

NEW EQUIPMENT:

MBS recently purchased a new Sweeper Truck, and Neal Foster has jumped into the Drivers Seat! Thanks Neal! We also purchased a new Crew Cab Pickup Truck for Pat Williams and Crew. Enjoy It!

LOOKING INTO BUYING:

We are looking into purchasing a new Paver and a new Dump Truck in the upcoming months.

GETTING RID OF:

We will be putting up some old equipment at the Auction in the beginning of June.

The Five Practices and Ten Commitments of Exemplary Leadership

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| <p>1. MODEL
the Way</p> | <p>1. FIND YOUR VOICE by clarifying your personal values.
2. SET THE EXAMPLE by aligning actions with shared values.</p> |
| <p>2. INSPIRE
a Shared Vision</p> | <p>3. ENVISION THE FUTURE by imagining exciting and ennobling possibilities.
4. ENLIST OTHERS in a common vision by appealing to shared aspirations.</p> |
| <p>3. CHALLENGE
the process</p> | <p>5. SEARCH FOR OPPORTUNITIES by seeking innovative ways to change, grow, and improve.
6. EXPERIMENT AND TAKE RISKS by constantly generating small wins and learning from mistakes.</p> |
| <p>4. ENABLE
other to Act</p> | <p>7. FOSTER COLLABORATION by promoting cooperative goals and building trust.
8. STRENGTHEN OTHERS by sharing power and discretion.</p> |
| <p>5. ENCOURAGE
the Heart</p> | <p>9. RECOGNIZE CONTRIBUTIONS by showing appreciation for individual excellence.
10. CELEBRATE THE VALUES AND VICTORIES by creating a spirit of community.</p> |

BRAGGING ABOUT THE JOBS!!! What our Customers have to say...

“You were on the job sooner than expected. John Johnson showed up on job with the proper number of men and got to work early. Due to good coordination, once the patches were prepared, the asphalt truck was on the job. The foreman on the job did an excellent job coordinating the project!” - Bob Stocksdale, President, Stillpond Condominium

“One of the best contractors I deal with. All jobs completed on time and the quality is second to none! Thanks for all you do!” - Ed Cook, Baltimore County Public Library

“After your foreman Tony Jones was in charge of the day to day operations, quality of services went up 4 points! Tony had great day to day communication and was always reliable!” - MRC Construction Corporation

“This is perhaps the best looking and most well run projects I have ever done with your company...a job well done!” - Richard Liddick, Baltimore County DPW

“Joe Benedetta & his crew accommodated us and adjusted to our needs. A pleasure to see that young men take responsibility today. Very easy to work with!” - Mark Slowinski, Griz Construction

Its never to early to start planning your tailgate parties!!! GO RAVENS!!!

2007 PRESEASON

<i>Date</i>	<i>Opponent</i>	<i>Time</i>	<i>TV</i>
Mon, Aug 13	Philadelphia Eagles	7:00PM	Fox 45, MASN
Sun, Aug 19	New York Giants	8:00PM	NBC, WBAL-TV
Sat, Aug 25	@ Washington Redskins	8:00PM	FOX 45, MASN
Fri, Aug 31	@ Atlanta Falcons	7:30PM	FOX 45, MASN



TO YOUR HEALTH

Preventing a slip after you have quit smoking - www.msn.com/health

A slip is the term for having one or two cigarettes after you have quit. Most slips occur within the first week after a person quits smoking. A slip does not mean that you will start smoking again on a regular basis (relapse). However, many people do relapse after a slip, so don't "allow" yourself a slip because you think you can stop after one cigarette.

Very often a single slip triggers negative feelings, self-criticism, and depression. This may lead to a sense that you have no control and, possibly, to more slips. Several slips in a row, or facing conditions where you are seriously tempted to start smoking again, may increase the chance that you will relapse.

Cravings are the most reported reason for starting smoking again. When you are faced with a strong temptation to smoke:

- Recognize the many health benefits you enjoy since you quit smoking.
- Avoid thinking that "one cigarette won't hurt me." It is highly unlikely that one cigarette will be enough. Usually it only "primes the pump" and makes you want more.
- Remember how hard it was to quit, and realize that you don't want to face that struggle again.
- Avoiding slips is best, but if you do slip, it's important to respond to your actions carefully. A slip is not a relapse, but if you are not prepared, it can lead to a relapse.

After a slip, consider the following:

- Recognize the slip for what it is—a brief return to an old behavior, an action that says nothing about future behavior. You do not become a person who smokes again after one or several slips.
- Slips are not signs of failure. Make sure that you don't give up completely on your efforts to quit.
- Make cigarettes hard to get. Don't buy a pack. Don't go places where it is easy to get one from someone else.
- Don't let yourself have another cigarette for at least 2 hours. Then decide if you really need it.

SAFETY FIRST

Cell Phones & Driving: A Prescription For Disaster - www.Smart Motorist.com

Talking on the phone has become a way of life for millions of auto-bound Americans. More than 85 percent of the 100 million+ cell-phone subscribers regularly talk on the phone while driving, says a survey by Prevention magazine. A 1997 study by the New England Journal of Medicine found that drivers who talk on a cell phone are four times more likely to be in an accident than drivers who don't.

If you must talk and drive please:

Get to know your phone - and its features such as speed dial and redial.

Use hands free devices - Use a hands-free microphone while driving. Hundreds of hands-free wireless phone accessories are readily available.

Suspend conversation during hazardous conditions - Let the person you are speaking to know you are driving; if necessary, suspend the call in heavy traffic or hazardous weather conditions, without warning if necessary. Rain, sleet, snow and ice can be hazardous, but so is heavy traffic.

Pay attention to the road - Do not take notes or look up phone numbers while driving. Don't get caught in a dangerous situation because you are reading or writing and not paying attention to the road or nearby vehicles.

Dial sensibly and assess the traffic - if possible, place calls when you are not moving or before pulling into traffic. But if you need to dial while driving, follow this simple tip-dial only a few numbers, check the road and your mirrors, then continue. Today's phones offer automatic redial and can store up to 99 numbers in their memory allowing you to make a call by using two or three buttons.

Do not engage in distracting conversations - Stressful or emotional conversations and driving do not mix—they are distracting and even dangerous when you are behind the wheel. Make people you are talking with aware you are driving and if necessary, suspend phone conversations which have the potential to divert your attention from the road.

Avoid long social calls - Keep conversations short and sweet.

In summary, use common sense when driving. If you need to place a call, pull over. The time it takes to pull over and dial is enough to save a life, maybe even your own.

CUSTOMER SPOTLIGHT - Rukert Terminals



W. G. N. Rukert or "Cap Rukert" (as everyone knew him) founded Rukert Terminals over 75 years ago in 1921. With an \$800 loan from Drivers and Mechanics Bank, he and his brother George bought a truck, rented a stable in West Baltimore and became instant warehouseman.

During the early months of World War II, Rukert Terminals unloaded the last full rigged Clipper Ships carrying cargo into the Port of Baltimore.

In the mid-1940's Cap acquired the Lazaretto Depot from the Western Maryland Railroad. He was convinced that it would be one of the most desirable properties in the Port of Baltimore.

The heart of the operations, Lazaretto Depot, was condemned by the State for the new Fort McHenry Harbor Tunnel. They were advised by many to take the money from the condemnation and leave the industry. They purchased 6 acres adjacent to our Pier 5 Terminal and began to build a new main office and 4 new multi-purpose warehouses. Another local firm, McClean Contracting Company, built their new berth in record time. In a good year they handle over 1 1/2 million tons of cargo through the terminals.

Their formula for success is a simple one -hire dedicated employees, work hard, and reinvest the profits in the business.



To learn more about Rukert Terminals, visit their website at www.rukert.com

CLASSIFIEDS

T.V. for Sale

If anyone is interested in a 25" T.V., please contact Kelly in the front office. Sale price is only \$50.00!

Motorcycle for Sale

2003 Anniversary Edition 883 Harley Davidson Sportster ONLY 500 miles! \$5000/obo. See Dana if interested.